

# CHF Board Matrix 2016

Categories to Consider	Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10	Column11	Column12	Totals
Areas of Expertise/Pro. Organizational and Financial													
Finance		1		1				1			1	1	4
Legal					1							1	2
Accountin and Budgeting				1			1	1				1	4
Investment and Asset Management				1				1			1		3
Impact Investing/Socially Responsible Investing						1		1		1	1		4
Human Resources			1	1									2
Nonprofit Governance	1		1	1			1				1	1	5
Strategic/long-range planning		1	1	1	1	1	1				1		6
Evaluation/Advocacy Evaluation									1			1	2
Strategic Grantmaking	1		1	1		1							3
Communications			1	1		1			1		1		5
Program Areas													
Racial Equity		1	1		1				1	1			4
Health Reform			1	1		1	1		1	1		1	7
Health care Delivery systems			1	1		1	1		1	1		1	7

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Health care financing, budgets, and costs				1			1					1	3
Workers' rights and benefits	1							1	1				2
Workforce Development		1	1	1							1		3
Community Wealth Building/Social Entrepreneurship		1				1					1		2
Community Organizing	1			1					1				2
Policy Analysis	1	1		1	1	1			1			1	5
<b>Availability to:</b>													
Meet with other foundations and potential partners on behalf of CHF	1	1	1	1	1	1	1	1	1	1	1	1	10
Make Public Presentation on behalf of CHF	1	1	1	1	1	1	1		1	1	1		8
Participate in media events/activities hosted by CHF	1	1	1	1	1	1	1		1	1	1		8
<b>Board Committees on which you currently serve:</b>													
Executive				1		1				1			3
Nominations/Governance			1	1		1	1						4
Program	1	1	1		1	1	1			1		1	6
Finance/Investment		1		1			1	1		1			4

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Audit Subcommittee													0
<b>Age Category</b>													
Under 35													0
35-50	1		1		1			1	1		1	1	6
51-64		1		1			1			1			3
65 or older						1							1
<b>Gender/Gender Identity</b>													
Male		1	1				1	1			1	1	5
Female	1			1	1	1			1	1			5
Transgender													0
Other													0
<b>Sexual Orientation</b>													
Heterosexual		1		1		1	1	1	1	1	1	1	8
LGBQ	1		1		1								2
<b>Race/Ethnic Background</b>													
Asian-American													0
African-American		1	1	1			1			1			4
Hispanic/Latino									1				1
Caucasian					1	1		1			1	1	5
Mixed Race	1												0
Other													0
<b>Geographic Location (Residence)</b>													
D.C.			1		1				1				3
Suburban MD	1	1		1				1		1			3
Suburban VA											1	1	2
<b>Geographic Location (Place of Work)</b>													
D.C.	1			1	1					1	1		4
Suburban MD		1	1					1	1			1	4

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Suburban VA													0
Other							1						1